



## A Covenant between Pevensey and Westham CE Primary School and St Mary's Church, Westham.



*This Covenant between St Mary's Church and Pevensey and Westham CE Primary represents the level of commitment regarding our partnership. Its aim is to support the school's vision of 'learning to flourish, reaching our potential and enjoying fullness of life'.*

1. A commitment to regular engagement, at least on a fortnightly basis, is required from both parties.
2. The school will lead on safeguarding and the control of access to their pupils and the parish must comply with this.
3. The church community will offer pastoral support in the form of an informal 'listening ear' and wellbeing support as and when required. They will also signpost areas of support.
4. The church community will willingly offer support in the worshipping life of the school and the school will identify opportunities to include the parish at appropriate points.
5. The church community will explore all ways of practical support for the school.
6. The school and the church community will engage together in at least one agreed campaign to serve the common good each year.
7. The church community will support in school Governance as required.
8. The school and church community will devise a shared plan to outline and develop their partnership work and review it annually.
9. The church and school relationship will be highlighted in the parish profile during the recruitment process of a new priest. The Headteacher will be expected to contribute to the parish profile. The parish priest will be expected to be an active part of the recruitment process for a new Headteacher.

### **The Church community can:**

1. Pray for the school regularly.
2. Offer spiritual guidance and leadership.
3. Provide pastoral support to the children, families, staff, leadership and friends of the school when invited.
4. Take on school Foundation Governor roles when available.
5. Guide in the establishment of a distinctively Christian ethos within the Anglican tradition.
6. Help to lead collective worship as appropriate.
7. Create a warm and hospitable environment that encourages the children to belong.
8. Develop a deeper sense of the church's global mission and family through interaction with the parish's projects linking to the common good.
9. Ensure the church building is accessible, safe and used by the school on an agreed regular basis.
10. Join the school when they come to church to worship.
11. Partner with the school on local or global issues of social justice such as foodbanks and appeals.
12. Provide congregation members for discussion sessions in classes i.e. interesting professions, cross generational history or PHSE projects or testimonies on how faith impacts on work and life sessions.
13. Devise a shared plan on an annual basis to outline and develop partnership work.
14. Ensure all the congregation know about the covenant.

### **The School can:**

1. Pray for the church community regularly.
2. Offer support to church leaders.
3. Partner with the church on local or global issues of social justice such as foodbanks and appeals.
4. Invite suitable members of the congregation to lead and participate in collective worship and offer clear and supportive guidance regarding the expectations of the school to those who lead or attend school worship.
5. Encourage the church to join in identified acts of worship in the school.
6. Offer parents easy and friendly access to church.
7. Through regular engagement the clergy and Foundation Governors need to be made to feel an intrinsic part of the school community.
8. Share news regularly so the parish feels involved.
9. Be actively involved with the drawing up of the parish profile.
10. Visit the church building for worship as and when it is appropriate.
11. Visit the church for Religious Education (RE) projects.
12. Report to Governors on the church/school links.
13. Devise a shared plan on an annual basis to outline and develop partnership work.
14. Ensure all staff know about the covenant.